

POLICY

OF THE QUALITY - ENVIRONMENT - HEALTH & SAFETY INTEGRATED MANAGEMENT SYSTEM

MISSION

SC STILO EVORA SRL is a company with fully private capital, established in 2009 and operates in the tertiary economic sector.

SC STILO EVORA SRL is involved in the collection, temporary storage, transport, treatment, and recovery/disposal activities, including preparation for re-use of a wide range of hazardous and non-hazardous waste and carries out these activities on the basis of environmental permits issued by the competent authorities and in compliance with environmental protection and waste transport regulations

We have the dynamics of a company that, for over 10 years, has been providing specific waste management services on the market, guided by our motto "SERVING THE ENVIRONMENT".

We maintain our position as the top service provider in waste management on the Romanian market, with expansion on the international market.

VISION

Our goal is to create an environment in which self-taught and proactive employees manage to consistently fulfill their constitutive commitments and create a positive impact through interactions with customers, communities and their colleagues, always building on our values as a proactive organization.

Performance and reliability

We comply with all regulatory reports and legal requirements. Performance is delivered reliably, in accordance with all local and state regulations to ensure that the services provided at the highest level are at the same time

Personalized and dedicated services

Our waste collection processes and services are tailored to meet the needs of each customer, depending on the specific requirements. We customize the services to ensure that we offer an unbeatable value for money and we take into account the various infrastructure challenges and risk profiles

Capacity

We have the capacity to manage and process all waste, from the initial stage to the disposal phase, so that our customers benefit from a complete package of services and we cover their need to request further

Sustainability and environmental value

We offer economic, social and environmental benefits, by monitoring the overall performance and all our operations, specifically. Implementing sustainable business practices improves the value and efficiency we offer our customers

Social responsibility

Our business model is focused on customers and communities we serve, so we strive to transform their lives through everything we offer them.

VALUES

We are one of the best performing waste management companies in Transylvania and we aim to maintain and strengthen this place, based on our values: "INNOVATION", "QUALITY", "INTEGRITY":

INNOVATION: The environment is nothing but the spatial representation of the collective soul.

QUALITY: We keep our promises to our customers, our employees and our shareholders. We do the right thing, at the right time, for the right reason.

INTEGRITY: We define integrity as "saying what we will do and then doing it par excellence"

OUR CUSTOMERS AND SERVICES

We provide our customers with the best possible services in a courteous and efficient manner, showing respect for those we are honored to serve.

We are proud of our quality-driven culture and act on the basis of our motto "SERVING THE ENVIRONMENT".

The satisfaction of our customers is the standard of our actions.

OUR EMPLOYEES AND OUR PROCESSES - ORGANIZATIONAL CULTURE

We maintain a culture of growth where our employees can maximize their personal and professional potential. Our goal is to provide an environment where people enjoy what they do and take pride in their work. We want to convey the beneficial impact we have and to raise awareness of the importance of a well-coagulated organizational environment..

Our processes are aligned with our company objectives, customer requirements and the relevant requirements of all parties involved.

OCCUPATIONAL HEALTH & SAFETY / WORK SECURITY

Our goal is to create sustainable value by acting in a way that complies with legal requirements and other compliance obligations, and is consistent with our economic, environmental and OHS responsibilities.

We strive to ensure the complete safety of our employees, our customers and the public in all our operations. Protection against accident or injury is paramount in everything we do.

Employees and their representatives (the OHS committee) are consulted, participate and benefit from the continuous improvement of OHS performance and the reduction of OHS risks.

ENVIRONMENT PROTECTION

We take responsibility for society and environmental protection, including responsibility for pollution prevention.

We systematically identify, analyze and evaluate the most relevant data on the environment in which we operate, with specific environmental aspects, and are committed to continuous improvement.

We select, evaluate and enter into business partnerships based on partners' commitment to environmental issues.

We promote sustainable actions within our supply chains.

COMMITMENTS

We are committed to:

- implement, maintain and continuously improve an integrated management system based on ongoing processes and which supports risk-based thinking, having as reference directions international management standards related to quality, environment and health & safety, in order to increasing the overall performance of the business;

- comply with legal requirements and other applicable assumed requirements;
- permanently protect the environment in which we operate and to prevent environmental pollution in any form through our actions;
- ensure safe and healthy working conditions for the prevention of work-related injuries and diseases, which are appropriate to our organization and specific OSH risks / opportunities;
- eliminate the hazards and reduce the OHS risks inherent in the activities carried out;
- permanently consult employees and involve them in the effective operation of the Quality-Environment-OHS Integrated Management System, in the control and reduction of OHS risks;
- to ensure the necessary resources for the implementation, maintenance and improvement of the Quality-Environment-OHS Integrated Management System.

Executive management is responsible for the Integrated Management System and customer orientation. In this sense, the necessary information and resources are provided and internal and external aspects relevant to the context of the organization are taken into account.

Participation in the implementation, maintenance and improvement of the Quality-Environment-OHS Integrated Management System is the responsibility of every employee of the organization.

The general objectives of the organization are as follows:

1. The continuous growth of the main economic indicators;
2. The realization of services in accordance with the requirements specified by the client, with the requirements regarding the environment and occupational safety and security, at the established deadlines, in efficient working conditions;
3. Preventing environmental pollution and implicitly controlling significant environmental aspects;
4. Using raw materials and energy with maximum efficiency;
5. Prevention of work accidents and occupational diseases as a result of the activities carried out;
6. Maintaining and ensuring the skills necessary for the efficient operation of the Quality-Environment-HSE Integrated Management System;
7. Complying with the Romanian and international legislation to which Romania is a party, regarding the field of business, environmental protection and occupational health and safety;
8. Improvement of the Quality-Environment-SSM Integrated Management System;
9. Establishing mutually beneficial relationships with interested parties (customers, suppliers, the local community, banks).

GENERAL DIRECTOR

BOGDAN OROS

01.08.2022